

**MILL VALLEY SCHOOL DISTRICT  
DIRECTOR MAINTENANCE & OPERATIONS SALARY SCHEDULE  
2020/2021**

<b>STEP</b>	
1	138,047
2	140,810
3	144,331
4	147,217
5	150,162
6	153,917
7	156,993
8	160,133
9	164,938
10	171,535

**WORK YEAR**

225 Days

**MILEAGE & CELL PHONE**

Director Maintenance & Operations shall receive \$200 monthly to offset mileage within Marin County expenses if using personal vehicle and receive \$600 annual reimbursement for the use of personal cell phone for business purposes.

**LONGEVITY ADDITION TO BASE SALARY**

\$4,000 per year - upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative service.

**BENEFITS**

Director Maintenance & Operations health, dental and vision benefits allowance at same rate currently provided by District to certificated staff. This position is not eligible for cash-in-lieu.

**RETIREMENT BENEFITS**

If at age 55 or older, and having served as Director Maintenance & Operations in the District for 10 years or more, Director Maintenance & Operations retiring from the District will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

**SALARY ADJUSTMENTS**

3% Salary Increase effective 7/1/2020

Adopted by Governing Board: 12/16/19